

Demerit, Merits and Saturday Detention Policy

Demerits & Merits

Demerits are earned as a result of the violation of school-wide policies, including, but not limited to tardiness to school/class, incomplete uniforms, or insubordination. Demerits are issued in quantities of 20, 40, and 60 units. All school employees have the authority and are obligated to issue demerits for violation of school-wide policies. In addition, all teachers have authority to set reasonable rules within the sphere of their classrooms and issue demerits accordingly. The accumulation of at least 60 demerits will earn a student a Saturday detention. Merits offset the accumulation of demerits for infractions that are not disruptive or disrespectful, per the MS/HS Student Survival Guides.

More egregious forms of disrespect, defiance, bullying, cheating, plagiarism, copying work from other students, other violations of the Honor Code can result in a suspension.

Merits are earned when a student exceeds the minimum behavioral requirements of the school policies or classroom rules. Students who go above and beyond in upholding these standards and the core values of the Student Leader Model may be eligible for merits in increments of 20, 40, or 60.

This may include, but is not limited to random acts of kindness or sacrificial giving. Merits are issued in quantities of 20, 40, and 60 units. All school employees have the authority and are obligated to issue demerits for violation of school-wide policies. In addition, teachers have authority to set reasonable merit-worthy goals within the sphere of their classroom and issue them accordingly. The accumulation of at least 60 merits will earn a student a commendation. Demerits offset the accumulation of merits.

Saturday Detentions

Saturday Detentions are earned as a result of the accumulation of at least 60 demerits (in excess of merits). Demerits and merits are tallied every two-weeks with detentions being issued during the Saturday of each A week. Demerits are earned as a result of the violation of school-wide policies and classroom specific policies (see Demerit/Merit policy for full details). Parents will be notified of a student detention by the departmental Director via email.

Students who earn more than 120 demerits but less than 180 demerits in a two-week period will serve ***two consecutive Saturday detentions***. Students who earn 180 demerits or more in a two-week period will earn ***an automatic suspension*** and are subject to the same policies governing any other suspendible offense.

Please note the following examples, assessed over the course of two weeks:

Student A	80 demerits	1 Saturday detention
Student B	140 demerits	2 consecutive Saturday detentions
Student C	180 demerits	1 suspension

Detention Procedures

The goal of the Saturday detention is to be punitive. Therefore, students will gain little to no academic advantage. Therefore, students will not be permitted to complete homework or projects due the following week. During the three-hour session, students will be issued copy work irrespective of grade-level. In addition, incomplete copy work, violation of uniform policy, or any other school-wide policy may earn students additional demerits, which will be applied to the following week. Demerits ***may be doubled*** for any students who violates a school-wide policy during a Saturday detention. Please also note the additional, following guidelines:

- Students earning a Saturday detention are required to report to school on a Saturday at 8:30am and will be released at 11:30am. Students picked up after 12pm will be assessed a late fee in accordance with our Extended Care Late Pickup Policy.
- Students who arrive after 8:30am will earn demerits for tardiness. As demerits are doubled for Saturday detentions, this will earn the students 40 demerits to begin the next school week.
- Students who arrive after 9am will be sent home for their inability to fulfill detention requirements and will be required to attend the next Saturday detention.
- Students are required to wear their full uniform; students may not participate in Saturday detention while out of uniform. Students out of uniform will be sent home and required to attend the next Saturday detention.
- Saturday detentions will be held in Middle School Room 5
- Book bags are not permitted during Saturday detentions.
- Although students in general are not permitted to bring electronic devices (including, but not limited to, video games, tablets, or headphones), cellphones are permitted. However, their cellphones must be placed in their lockers or left with the Saturday detention attendant.
- A \$30 charge will be assessed to the student's account.

Students who do not attend a Saturday detention without prior notification and approval from the Administration will be suspended the following Monday without exception. Students suspended as a result of missing a Saturday detention are subject to the same policies governing any other suspendible offense. This includes, but is not limited to, students receiving zeros on all assignments missed on the day of their suspension.